

Deferral Change Form

Alliance Coal, LLC and Affiliates Profit Sharing and Savings

You may make changes using this Deferral Change form, online at www.nesteggu.com/arlpc, or by phone at 866-412-9026. This form is for participants:

1. **Currently making salary deferrals to the Plan and want to change their salary deferral percentage.**
2. **Who previously declined to participate in the Plan.**

ABOUT YOU

Name: _____ Birth Date: _____
Address: _____
City: _____ ST: _____ Zip: _____
Social Security Number: _____ Hire Date: _____ Employee # _____
E-Mail: _____ Home Phone: _____

DEFERRAL CHANGES

Choose Your Salary Deferral Percentage. You may defer from 1% to 50% of your compensation.

Pre-tax

I authorize salary deferrals of _____% of my compensation.

Elect or Decline Automatic Increase

I authorize a 1% increase in my salary deferral percentage each year on January 1.

Mark here ____ for Pre-tax Bump It!

I do not wish to use Bump It! at this time.

DECLINE

Stop My Salary Deferrals - By electing to stop your salary deferrals, you are opting out of any scheduled increase.

I decline to make a 401(k) contribution at this time.

Signature: _____ Date: _____